



BERRY PROFESSIONALS INVITES YOU TO THE
3rd ANNUAL GLOBAL ANTI-CORRUPTION
& COMPLIANCE FORUM AND HACKATHON
 5th December 2019 , Berlin, Germany



KEY TOPICS addressed by case studies, interactive presentation, round tables and panel discussions:

- Risk management
Integrity risk assessments: methodology, challenges, best practice
- Compliance risks connected to doing business in sensitive markets
- How to mitigate risks working with third parties and in process of M&A and JVs
- How to design, implement and evaluate a successful compliance – integrity program.
How to effectively promote and disseminate the integrity programs
Compliance communication, cooperation with regional branches etc.
- Best Practice and Innovative Compliance Trainings
- Whistleblowing - Challenges
How to make whistle blowing systems efficient and credible
Internal communication to support speak up culture
- New technologies to assist compliance
- Ethical dilemmas and how to approach them in integrity programs, trainings and in internal communication

The event is bringing together top senior professionals globally from different industries and companies to share experience and challenges to find together new ideas and prototype projects.

NO

- This is not a standard conference or summit
- This is not a roll of front line presentations with passive audience
- This is not an event based on theoretical presentations
- This is not an anonymous crowded event
- This is not a vendor driven event

YES

- It is an event based on interactive and involving formats
- It is a senior gathering with huge personal level networking possibilities
- It is a practical and collaborative meeting
- It is an event offering inspiring case studies and workshops
- It introduces an innovative hackathon session

SPEAKER PANEL:

■ **Ana Fernandez**
Legal Counsel
Hyundai Europe, Germany



■ **Geza Nagay**
Group Compliance Officer
Veon, the Netherlands



■ **Fabrizio Camerini**
Director, Ethics & Compliance
Yara International, Norway



■ **Nina (Moeller) Gregersen**
Head of Risk, Rules and Effectiveness; Compliance
A.P. Moller - Maersk, Denmark



■ **Timur Khasanov-Batirov**
Compliance Officer, Russia, CIS&Romania
Dr. Reddy's Laboratories, Russia



■ **Lakshmi Jaigopal**
Senior Legal Counsel, Corporate Legal,
Group Compliance and Company Secretariat
ArcelorMittal, Luxembourg



■ **Jonas Oetken**
Lead Counsel, Compliance
Bridgestone, Belgium



■ **Rose Chapman**
Global Head of Compliance & Ethics
Travelport, UK



■ **Cherieke Zunder**
Head of Compliance Europe& Russia,
A.P. Moller - Maersk, Denmark



■ **Fernando M. Caleiro Palma**
Chief Compliance Officer
Aegea Saneamento e Participações S.A., Brazil



■ **Hanna AlMelhi**
Compliance Manager
Misk Foundation, Saudi Arabia



PROGRAM OF THE SUMMIT

8.30 – 9.00



REGISTRATION & COFFEE

9.00 - 9.10

OPENING

INTEGRITY RISK MANAGEMENT

9.10 - 9.40

CASE STUDY PRESENTATION

Timur Khasanov-Batirov
Compliance Officer, Russia, CIS&Romania
Dr. Reddy's Laboratories, Russia



Integrity Risk Assessments: methodology and best practice

- How to integrate integrity risk assessment into corporate governance model?
- Five killers of the effective compliance risk management.
- How to engage key stakeholders?
- Main specific features of the risk assessment at emerging jurisdictions.
- Key challenges in execution of the risk mitigation actions.

9.40 - 10.10

CASE STUDY PRESENTATION

Nina (Moeller) Gregersen
Head of Risk, Rules
and Effectiveness; Compliance
A.P. Moller - Maersk, Denmark



***Practical challenges in rolling out a global Compliance Risk Assessment -
Comprehending large scale, multinational Risk Assessments***

- Overcoming the challenges in terms of stakeholder identification and buy in
- Building a user friendly Risk Assessment questionnaire
- Survey techniques and questions to limit follow up requirements
- Data collection, scoring and trend analysis

10.10 - 10.30

ROUND TABLE DISCUSSIONS

Challenges in Compliance Risk Assessment

10.30 – 11.00



COFFEE BREAK & SPEED DATING

Introduce yourself and discuss a topic with other peers in the format of speed dating

TOPIC: *The biggest ethical dilemma you have ever encountered and how did you approached it or react on the (in integrity programs, trainings or as part of internal communication)*

COMPLIANCE PROGRAMS

11.00 - 11.35

CASE STUDY PRESENTATION

Rose Chapman
Global Head of Compliance & Ethics
Travelport



***How to design and implement a successful compliance integrity program
and how to make it efficient and credible.***



11.35 - 12.10

CASE STUDY PRESENTATION

Ana Fernández Cruzado
Legal Counsel
Hyundai Europe



HYUNDAI

How to effectively promote and disseminate a Compliance program across a region

1. Challenges of a Regional Headquarter when implementing an effective Compliance Management System across Subsidiaries:
 - Different organizational structures
 - Different languages, cultures and legal framework
 - Different levels of maturity
2. How to overcome those challenges

12.10 - 12.35

CASE STUDY PRESENTATION

Cherieke Zunder
Head of Compliance Europe & Russia,
A.P. Moller - Maersk



MÆRSK

Business Compliance Ambassadors Program

- The BCA Program; effective compliance through a risk-based approach and how the BCA program contributes to an implementation of our compliance program
- A Compliance resource with local footprint.
 - Profile of BCA
 - Role of a BCA
 - Engaging the BCA
- Making it a two-way street, how we can optimize benefits from the BCA program

12.35 - 13.00

ROUND TABLE DISCUSSIONS

Compliance programs

13.00 - 14.00



LUNCH

INTEGRITY CHALLENGES AND BUSINESS IN RISKY COUNTRIES

14.00 - 14.35

CASE STUDY PRESENTATION

Lakshmi Jaigopal
Senior Legal Counsel, Corporate Legal,
Group Compliance and Company Secretariat
ArcelorMittal



ArcelorMittal

Challenges and case studies - Doing business in sanctioned countries

- Sanctions Regimes and types of Sanctions Programs
- Sanctions Risks and Mitigation
 - Case Studies
 - Importance of ongoing KYC
- Enforcement Trends

14.35 - 15.35

CASE STUDY PRESENTATION & PANEL DISCUSSION

Fabrizio Camerini
Director, Ethics & Compliance
Yara International ASA



Addressing human rights and anti-corruption with business partners: proportionate measures in light of today's geopolitics

Items to be addressed are:

- Regulators' expectations in terms of business partner due diligence
- The meaning of "proportionate measures"
- Recent geopolitics developments and challenges of doing business with SOEs (State Owned Entities) from non-democratic states in terms of anti-corruption and human rights
- Open discussion on possible ways to approach the issue.

PANEL DISCUSSION

Integrity dilemmas while doing business in sensitive and risky countries
How to overcome them and react on them



PANEL LEADER:

Fabrizio Camerini

Director, Ethics & Compliance

Yara International

WHISTLEBLOWING AND ITS CHALLENGES

*How to make whistle blowing systems efficient and credible
Internal communication to support speak up culture*

15.35 - 16.50

TWO CASE STUDY PRESENTATIONS & ROUND TABLE DISCUSSIONS

Geza Nagay

Group Compliance Officer

Veon

Jonas Oetken

Lead Counsel

Compliance Bridgestone



Jointly held discussion comparing two approaches to whistleblowing on different criteria:

- Whistleblowing report intake channels: how to capture complaints, scope of tool, support by third parties etc.
- Communication Campaign: How to (re-)launch a hotline; how to implement whistleblowing in communication concept?
- How to enhance "user experience" in investigations?

Both speaker companies share their own use-cases and open round table discussions

16.50 - 17.20



COFFEE BREAK & NETWORKING

17.20 - 19.25

HACKATHON SESSION

Participants themselves suggest topics and specific challenges which they want to discuss and work on with other peers, forming teams based on individual interests, experience and expertise. Practical outcomes will be shared at the end.

An opportunity to discuss both proven and innovative approaches and come up with new ways of optimizing processes and fighting challenges.

19.25

CLOSING REMARKS FROM THE CHAIR

20.00



NETWORKING DINNER



REGISTRATION

Registration Fee:

Standard Price	Euro 990 + VAT
Early Bird 20% Discount (till 16th August)	Euro 792 + VAT
Group 3+ Discount 30%	Euro 702 + VAT

Group Discount Available!

Delegates from outside of European Union are not charged VAT.
EU delegates from VAT registered companies pay without VAT - as Reverse Charge.

Fees are inclusive of the 1-day conference/workshop, materials, lunches, snacks, refreshments and networking dinner. Please Do NOT pay the VAT on the online payment option if you are EU company have VAT number or any company out of European Union.

Please complete this form and send to:

Stephanie Johnson

Email: stephanie@berryprofessionals.com

Tel.: +44 203 868 6967

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Surname: _____

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Email: _____

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Organisation: _____

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Payment:

Payments are accepted through our secure online payment gate on our website www.berryprofessionals.com

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Berlin Karl-Liebknecht-Strasse 3,
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